



Webster

UNIVERSITY

WORLDWIDE



*Opening a World of
Opportunities*



Master Programs



Welcome !

Welcome to Webster University Leiden, where we combine the best of the American educational system with a truly international perspective to help you thrive and grow in our rapidly changing global society.



You face a difficult choice when selecting a university. Faced with a range of universities all offering interesting programs of good to excellent quality, how do you select the right fit with your individual goals and aspirations?

At Webster University, making the learning process enjoyable to students is an important goal. We do this by first, creating an atmosphere in which you follow a flexible and practical curriculum, offering solid career skills; and second, focusing on teaching – rather than academic research.

Moreover, it is our philosophy that adults returning to university as graduate students (whether part-time or full-time) should be approached with an understanding of their broader priorities in life.

At Webster University, you will encounter a culturally diverse group of motivated and ambitious students with an international perspective, enthusiastic instructors, and staff who will go out of their way to accommodate you: a proven recipe for making your time at Webster both satisfying and personally enriching.

*Len Even, Director
Webster University in the Netherlands*



Webster University – Opening a World of Opportunities

Webster University's mission in the Netherlands is to enrich the lives of global citizens by offering a flexible, innovative and practical education in a culturally diverse setting.

At Webster University, we are business-oriented and expect that the majority of our students will end up in managerial or leadership functions, either in their own business, in international corporations or in international / non-governmental organizations.

We operate on the premise that a good manager or entrepreneur needs a broad and varied education. We are passionate in our conviction that being a business leader is not just about having a broad understanding of business. It is all about **people**. That is why our MBA, the capstone of our academic system, carries a heavy load of courses in communications, people skills and personal development.

We offer an individual-oriented atmosphere in which students are taught in small classes by academic instructors who are experienced practitioners in their field. We want our students to succeed – both at Webster and in their professional life. Webster University *cares*.

Accreditation

Webster University, a not-for-profit academic institution, has been accredited since 1925 by the Higher Learning Commission of the North Central Association of Colleges and Schools, one of the six regional accrediting associations for institutions of higher education in the United States.

The Netherlands University Foundation for International Cooperation (NUFFIC), the national body in the Netherlands charged with evaluating non-Dutch university degrees (including those granted by Webster University), consistently ranks Webster's degrees as in every way comparable to the equivalent degrees granted by academic institutions in the Netherlands.

Why Webster?

Webster University offers many advantages to the student pursuing a master's degree:

A not-for-profit university, dedicated to excellence in teaching

All Webster professors are hired because they are excellent teachers who love to share their wealth of experience as practitioners in their field

Internationally recognized degree programs

American-accredited degrees, recognized by all major corporations and governmental organizations throughout the world

An international network that will last a lifetime

Webster students are international. To broaden their international experiences, all Webster students receive a free flight to study at another Webster location in Asia or the USA

A focus on accelerating your career growth

Network with students from over 100 companies and apply immediately what you learn. Our Alumni Association and Seminar Series help in providing you with regular networking opportunities that can boost your career

An average class-size of less than 15 students

Every class centers on active student participation

Student advising with a personal touch

Every student works closely with a student advisor who helps guide them through the program and keeps them on track for their targeted graduation date

Scholarships targeted at students who can have an impact on the world

Webster has a number of Graduate Studies Scholarships for persons who display the potential for great achievement

Graduate Student Profile

Number of Nationalities: 38

Netherlands	47%
North America	19%
The rest of Europe	15%
Asia/Australia	7%
Africa	5%
South America	4%
Middle East	3%



Webster's Unique Classroom Experience



At Webster, our faculty see themselves as coaches, helping to bring out the strengths of their students and motivating them to reach their own individual goals—personally and professionally. All of our professors and instructors are true professionals in their fields. All have higher degrees, and almost half have earned doctorates from distinguished universities. They bring their years of international experience to the classroom because they truly love to teach, giving back some of their own learning and experience to their students, and are delighted to see their students excel. They are passionate about their professions and their teaching.

This is reflected in the fact that each term, on average, more than half of our classes are rated as “excellent” by students. Generally, the more challenging the professor, the higher she/he is rated.

Our boardroom-sized classes, of typically 15 or fewer students, help promote and improve skills in teamwork, intercultural communication, business presentations, and small-group leadership.

Department Heads

Dr. Stephen Foster
University of Illinois

Dr. Foster’s experience includes work in contract, credit and marketing management in the steel and electronics industries. He is on the faculty of universities in Canada, Ireland, Germany and the Netherlands. He has offered classes and workshops in many parts of the world, and has (co)-authored more than 200 academic papers, chapters and books in English, French, German, Dutch and Chinese. Dr. Foster is Department Head, Business and Management.



Dr. Leonard Suransky
University of Michigan

Dr. Suransky received his B.A. from Hebrew University, Jerusalem; his M.Sc. from London School of Economics; and his Ph.D. from the University of Michigan, Ann Arbor. He has lived and taught in the UK, Denmark, the USA and South Africa. He occasionally trains diplomatic cadets at Clingendael in The Hague and at the Foreign Service Institute in Pretoria. He also designs and facilitates international crisis/conflict simulation games, particularly on the “First African War in the Congo” and “The Israeli-Palestinian Conflict.” Dr Suransky is Department Head, International Relations.



Faculty Profile

Gender

Male 82%
 Female 18%

Number of nationalities represented 16

Academic degrees

PhD 45%
 Masters 55%

Years of work experience

11-20 35%
 > 20 65%

Nationalities respresented

Australia	Iran
Belgium	Mexico
Canada	Malaysia
Cuba	The Netherlands
Germany	New Zealand
Great Britain	South Africa
Hungary	Spain
India	United States





Webster University Master Programs

The Webster graduate programs build on the foundation laid in the undergraduate program and are geared at students who seek more in-depth knowledge in a particular direction, with a strong management emphasis. Webster accepts into its MA programs all students who have a BA from an accredited academic institution. No special intermediate year ("schakeljaar") is required of graduates of a Dutch HBO (University of Professional Education) – although in some cases, of course, certain prerequisites will have to be met first.

Small classes in a learning-friendly atmosphere

We offer the following Master's programs in the Webster classroom:

A **part-time, flexible evening MBA**, specially designed for ambitious working professionals—the capstone of our academic offering in the Netherlands. The Webster MBA gives working professionals (with generally three years or more of work experience) the opportunity to acquire a "helicopter view" across the entire business system, to prepare them for higher management responsibilities;

A one-year, two-continent **MA in International Business** for recent BA/HBO/WO grads seeking global careers;

An **MA in Management and Leadership** for individuals interested in improving their people management and personal development abilities;

An **MA in International Relations** that helps the student analyze and comprehend the complexities of the global political system, aimed at people seeking careers in diplomacy and international organizations;

An **MA in International Non-Governmental Organizations**, combining the best from the MA Management and Leadership and the MA IR, and concentrating on the special challenges facing (future) managers in International NGOs.

Except for the one-year, two-continent **MA in International Business**, all Webster MA/MBA programs are geared towards the working professional, with classes being held in the evening, with ample opportunities to fit your study load to your work and family priorities.



Online study



Webster University's WorldClassRoom (www.webster.edu/worldclassroom/) offers online courses and programs that you can participate in any time of day or night; from anywhere in the world. As an online student you will be taught under the same rigorous academic standards as our traditional classroom programs, yet everything needed to earn a degree or just take a course is online and accessible 24 hours a day, 7 days a week.

The entire **MBA program** is available online, and many students take the occasional online course when for reasons of travel, work, or family obligations, they cannot attend courses in Amsterdam or Leiden;

The **MA in Media Communications** is a degree for working managers who need to develop expertise in the latest theories and advancements in media and business communications;

The **MA in Business and Organizational Security Management** is designed to give maximum exposure to secure management skills and to provide flexibility for working professionals in the field of security management;

The **MA in Teaching** is a degree which provides working educators in the American and International School systems with broad-based expertise in skills and technology for education. Two emphasis areas can be completed online: Educational Technology and Multidisciplinary Studies – the latter also with a focus in Humane Education and Character Development, in partnership with The Humane Society of the United States, the world's largest animal welfare organization;

The **MA in Procurement and Acquisitions Management** is the ideal degree for procurement managers, civilian and military contracting officers, especially those who do business with government agencies such as the US Department of Defense.

In all online programs, electives can be taken in the regular Webster classroom in Amsterdam and Leiden – an attractive option, as the interaction with one's fellow students is an integral part of the graduate student experience.





Graduate Certificates and Citations

In addition to the above programs, we offer two certificates and a Citation in Entrepreneurship. Certificates and citations are “mini-programs” that focus courses entirely on a single, specific area of study. Students may earn certificates and citations without being enrolled in the MA or MBA programs or may earn them in addition to their MA or MBA studies.

The **Citation in Entrepreneurship** (3 courses) offers a strong, rounded, theoretical and experiential foundation for individuals who wish to launch a new business while still students, consider it an eventual career option, or wish to participate on an entrepreneurial team.

The **MBA Certificate in Global Commerce** takes MBA students (or those who have already earned an MBA at Webster or elsewhere) beyond basic business fundamentals to prepare them for operating across political, cultural and geographical boundaries. This 18-credit-hour certificate program combines three traditional classroom courses with a series of nine one-credit hour online modules that provide an in-depth look at current business issues in a concise, four-week format. The certificate provides students with a wide exposure to the phenomenon of globalization, creating familiarity and sensitivity to the increased complexity of operating across political and cultural boundaries.

The **Graduate Certificate in Decision Support Systems** is a 100% online certificate (6 courses) designed for managers and information technology professionals. The program is offered exclusively online to accommodate the work and travel schedules of busy professionals.

Academic Advising

Students at Webster have lots of freedom to choose their courses and the order in which they take them. Academic advisors play a key role in our students' academic careers at Webster, assisting students in making the right choices for their individual development and career plans through individualized academic program planning and career advice.

On acceptance to the university, students are put in touch with their advisor to discuss their academic plans and career goals and/or goals for personal growth and to register for classes.

Academic Calendar

The Webster University academic year consists of five eight-week terms:

Term

Fall I	August-October
Fall II	October-December
Spring I	January-March
Spring II	March-May
Summer	May-July

Students may begin their studies in any term as long as they have been accepted to Webster University for that term. Between each term is a one-week break, with longer breaks in winter and summer. Students may officially graduate in December, May, or August, and the formal graduation or Commencement ceremony takes place annually in May at the historic Pieterskerk in the center of Leiden – the church where the Pilgrim Fathers worshipped.

International Study Opportunities

Available to all graduate degree seeking students registered at any Webster University campus, the Webster World Traveler Program awards one round-trip coach-class ticket to qualified Webster University students from the student's home campus to another eligible Webster international site.

Students based at the Netherlands campus may use the award to participate in study abroad programs in the United States, Thailand, China, or Bermuda.





Admissions



Admissions Requirements

Admission is competitive, based upon evaluation of your educational and professional background. Conditions for admission are a 4-year college, university, HBO or equivalent diploma, work experience (MBA applicants only) and a score of 575 on the TOEFL exam.

TOEFL Test

Webster graduate programs encourage participation and interaction. Students are expected to make presentations and contribute to regular class discussions. In order to be successful, candidates must possess advanced oral and written skills in the English language.

Non-native speakers of English must successfully complete the TOEFL (Test of English as a Foreign Language) examination as part of the admission process. English courses are offered to students who need to improve their language proficiency.

Letters of recommendation

Two letters of recommendation may be required as part of the admissions process.

Transfer of Credit

Transfer credits may be granted for graduate-level course work from other accredited institutions upon evaluation and approval. Candidates may transfer up to nine credit-hours (equivalent to three standard courses) into an MBA program and up to 12 credit-hours (equal to four courses) into an MA or MS program.

Student Visas

Students from the EU, Australia, Canada, Iceland, Japan, Liechtenstein, Monaco, New Zealand, Norway, Switzerland, and the USA do not need entry visas. Students from all other countries should contact their embassy, or the Admissions Office for details for requirements pertaining to their country. Webster has special arrangements with Dutch Immigration which allows students to apply for an accelerated visa procedure.

Tuition Costs

Students are billed for each individual course for which they register. This payment method offers flexibility for you to take time off or reduce the number of classes you take without financial penalty. Books are included in the tuition costs. For current tuition rates please visit www.webster.nl.



Scholarships

Webster encourages qualified students who meet our requirements for academic merit, character, ambition and leadership potential to apply for a Graduate Studies Scholarship to help offset the cost of earning a graduate degree. For more information, contact our Admissions Office or visit www.webster.nl.

US Financial Aid

US-based financial assistance in the form of low interest-rate loans and/or grants is available for American citizens and holders of a US Green Card. Please contact our Financial Aid Officer for more information.

Application Procedure

Students may enter the program at most sites in August, October, January, March or May. Admission is contingent upon submission of the following items:

- A completed application form and a non-refundable fee of EUR 65
- Official transcript(s) and diploma(s) of your education
- A résumé or curriculum vitae
- TOEFL examination for non-native speakers of the English language (a minimum of 575 points and further evaluation of written and spoken English language skills). The TOEFL can be taken at Webster sites by prior appointment.
- Two recent passport photos

Applicants should have achieved a cumulative grade point average of 2.5 or better (on a 4.0-point scale) on all previous academic work. MBA applicants are expected to have at least three years of work experience prior to beginning the MBA studies.



Life after Webster



Career Services

Career Services at Webster University are available to current students and alumni. Our services include online tools for personal exploration, networking opportunities, and one-on-one counseling and coaching with a global and local perspective. MA students who want to complete an internship as part of their program may work closely with their advisor or the head of their department.

Alumni Association

Upon completion of the degree, all graduates become members of the Webster University Alumni Association. Currently, the WAA of the Netherlands has over 1,200 members, all of whom receive the Alumni Journal and regular invitations to events including free seminars, networking events, special interest groups, and the annual New Year's gathering.

Ongoing Professional Development

Webster students and alumni are welcome at all free seminars throughout the year. In addition, Webster's Personal Development Academy offers short courses on a variety of personal and professional development issues at reasonable prices.

All Webster graduates are eligible to take one free (not-for-credit) course per year as auditors from the entire Webster program in the Netherlands. This free yearly audit course allows alumni to continue learning with Webster year after year, returning to Webster University to brush up on computer or language skills or to enjoy an interesting elective or impressive visiting lecturer.





About Webster University

Founded in 1915, Webster University is an accredited, non-profit American University with 100+ locations in eight countries. Currently, there are 20,000 students studying at Webster campuses around the world.

Webster University enjoys an international reputation for teaching and academic excellence. Renowned for its innovative, accredited educational programs, Webster meets the needs of students around the globe.

Webster University in the Netherlands is one of four international campuses located in Europe. It is the only accredited American educational institution in the Netherlands to offer both undergraduate (BA) and graduate (MA/MBA) degrees. Since Webster began offering American University degrees in the Netherlands in 1983, over 1,600 students have graduated.

Its alumni work for many of the most prestigious and interesting companies and organizations in the world.



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